

WATSON • EVANS • ASSOCIATES
Professional Recruitment Services

FINANCE DIRECTOR

Candidate information and role profile



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ABOUT US

Lynher Dairies is home to Cornish Yarg, Cornish Kern and Stithians. Every truckle comes from our small, rural dairy in mid Cornwall.

We've been wrapping our Yargs in nettle leaves since the 1980s, introducing our wild garlic and Stithians recipes as the millennium changed.

In 2017, our newest cheese, Kern, won a Supreme Champion at the World Cheese Awards, securing our position as one of the top artisan cheese producers in the world.



OUR VALUES

Respect: for our customers and one another

Support: for each other at both a personal and team level

Openness: to discuss

Flexible: to progress and adopt new ideas

We take a whole team approach at Lynher Dairies, placing individual aims high on our agenda and grow skills from within.

Community is important too. We belong to Cornwall Food and Drink, Dairy UK and sponsor the UK Cheese Guild and the Academy of Cheese. We also support the Cornwall Community Foundation, the Cornwall Food Foundation and the Cornish Heritage Sites.



OUR MISSION

We produce branded cheeses to consistent and exacting quality standards that are so good, demand from our customers outstrips supply.

We have a highly dedicated team who are always learning, ensuring that our products and the service we give to customers continuously develops and improves.

We develop long and mutually beneficial working relationships with our suppliers and contractors and as we learn our team develop their own personal skills and career within the business.

Through waste management and energy reduction programmes we work to minimise our impact on our environment and achieve year on year improvement.



OUR VISION

Is to be industry acknowledged as Britain's best artisan cheesemakers.



THE ROLE

The Finance Director position has been created to develop robust medium to long term financial strategies while considering the optimisation of growth with efficiency improvements to processes, logistics and wider business commercials.

This will be a challenging role to develop requiring your collaborative approach and commercial acumen. Your outgoing and engaging people management style and natural enthusiasm for Lynher Dairies' products and ethos will stand you in good stead for the challenges ahead, which ultimately includes the opportunity to assume the commercial relationship with customers and the cost effectiveness of the supply chain.



KEY RESPONSIBILITIES

To support your strategies, you will implement and develop robust systems and processes to provide vital information for further production planning and costings as well as implementing an approach to the business case for all investments.

You will prepare management accounts and commentary for analysis by the Executive Team, enabling further discussion, making recommendations as necessary before agreement from the board.

This is a full financial role, involving provision of weekly management figures, to managing insurances and overseeing relevant commercial projects, through to taking the full set of end of year accounts to audit standard. In the short term, you will also be responsible for the fundamental admin and bookkeeping allowing you to apply any necessary efficiencies before appointing and managing a part-time person to fulfil these tasks.



PERSON SPECIFICATION

Relevant qualification
(ACA/ACCA/CIMA)

Experience in a similar dynamic SME
environment

Excellent current technical
knowledge including the ability to
take a strategic view on costings,
process updates, reports, systems
(finance orientated/ERP and other)
and wider IT skills

Collaborative and willing to get
involved in all elements of the
accounting function

Great communicator, able to build
rapport at all levels internally and
externally. Experience of managing or
supervising others.

Enthusiasm, ambition and a desire to
build a career contributing to the
success of the company



ADDITIONAL DETAILS

Based near Truro, Cornwall with
some national travel required

Full time and permanent

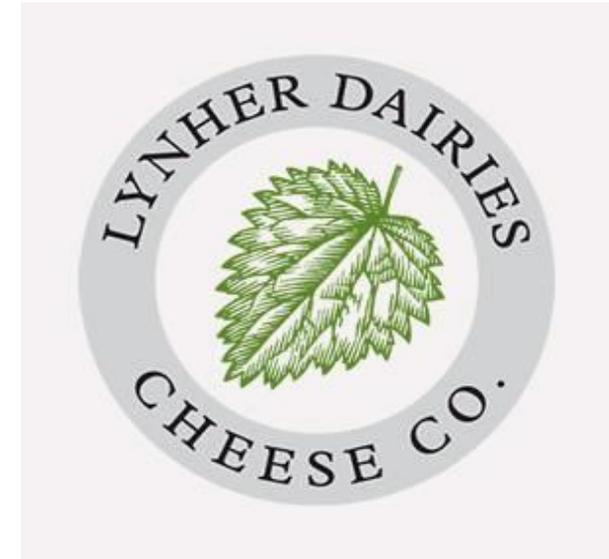
Competitive salary & performance
bonus structure

29 days holiday per annum

Company sick pay

Health insurance & pension scheme





HOW TO APPLY

To apply for this position please provide a comprehensive CV to Oliver Watson along with a supporting statement outlining how you believe your skills and experience meet the requirements of the role.

For an informal and confidential discussion please contact:

Oliver Watson, Managing Consultant – Watson Evans Associates

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